



## WELCOME TO APPLICANTS

Thank you for the interest you have shown in working for Compassion UK. If you are an internal applicant you will already be familiar with our organisation. However, external applicants may not be aware that Compassion is an international Christian organisation. Compassion UK exists as an advocate for children, to release them from their spiritual, economic, social and physical poverty. This entire purpose is embodied in the phrase:

### Releasing children from poverty in Jesus' name

The purpose of Compassion UK (as expressed in the foundational documents) is to, with members of the Compassion Global Alliance Partnership, "undertake holistic child development as an outworking of our Christian faith to glorify God, extend His kingdom, and care for those made in His image according to the Great Commission as recorded in Matthew 28:19-20 and the Great Commandment as recorded in Luke 10:27." Accordingly, all those in roles that are assessed to be promoting the organisation's Christian ethos and enabling people to experience, explore and express the faith-based motivation of its work, are required to demonstrate an active personal commitment to the Christian faith, be in agreement with and committed to respect, uphold and commit to work within Compassion's Christian faith based ethos, faith statements and values. People in all other roles are expected to respect, uphold and commit to work within Compassion's Christian faith-based ethos, faith statements and values. For these roles we welcome people of all faiths and none.

Compassion recognises that people from different backgrounds can bring fresh ideas and skills. It values diversity and welcomes interest from all sections of the community, and it is committed to build and reinforce a culture where people value each other and treat each other with dignity and respect.

Compassion is a child-focused ministry, we believe every child should be known, loved and protected. In accordance with Compassion UK's Child Protection, Safeguarding Policy and Policy on Engaging People with a Criminal Record, a satisfactory basic Disclosure and Barring Service (DBS) check will be a requirement once a conditional offer of employment is made to successful candidates.

You can only apply to Compassion UK if you already have permission to work in the UK.

Thank you again for your interest in working for Compassion UK. If you are interested in applying for a position, please return the Application Form in confidence to: [HR@compassionuk.org](mailto:HR@compassionuk.org) by the closing date shown in the advertisement. We look forward to receiving your application.

#### COMPASSION UK CHRISTIAN CHILD DEVELOPMENT

Compassion House, Barley Way, Fleet GU51 2UT

TEL: 01932 836490 EMAIL: [info@compassionuk.org](mailto:info@compassionuk.org) [www.compassionuk.org](http://www.compassionuk.org)

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**COMPASSION**  
**FOR CHILDREN**

